

LONDON HOMES COALITION: BUILDING SKILLS FOR THE FUTURE

Housing Associations are collectively responsible for maintaining and investing in 700,000 homes across the capital – but the workforce to do this is ageing and retiring. London Homes Coalition recognised this issue, and formed a coalition of landlords, contractors, industry bodies and government representatives committed to addressing this issue.

This initial phase of this project focuses on conducting research to identify the scale of the demand, current workforce supply, and the resulting skills gaps. The coalition is spearheaded by organisations such as Peabody, L&Q, The Guinness Partnership, Metropolitan Thames Valley, Notting Hill Genesis, Sovereign Network Group, Hyde, Plentific, Fixatex, Axis Europe, Wates, Langley, Switchee, Vital Energi, and TMN Ltd, supported by the GLA and London Housing Directors Group, as well as Inner Circle Consulting and Whole Life Consultants as project delivery partners.

Stages 2 and 3 of this initiative will focus on working with industry partners, education providers, and Government to scope and deliver the identified solutions.

There is no quick fix to this complex issue, and this is the first step in a long-term collaboration to achieve the significant change London Homes Coalition aims to.

Through this project, London Homes Coalition wants to ensure the sector is able to attract, train, and develop talented and diverse new generations to deliver the investment needed for high quality homes. They want to do this by changing how people work, plan, and delivery together as an industry and ecosystem.