

HARROW, RICHMOND & UXBRIDGE COLLEGE: THE HEALTH, CARE, & LIFE SCIENCES SKILLS WORKFORCE DEVELOPMENT FORUM

The Health, Care & Life Sciences Workforce Development Forum is a collaborative Forum between health and care education providers, the health care sector, and stakeholders across North West London – and is being developed in support of initiatives driven by the Local Skills Improvement Plan and Fund (LSIP / LSIF).

[Harrow, Richmond and Uxbridge College \(HRUC\)](#) and United College Group (UCG) has funded the Forum, which is being led, facilitated, and hosted as a collaborative project with the North West London Health and Social Care Skills Academy and UCG, with the 4 LSIF West London Colleges (HRUC, UCG, West London College, and West Thames College) hosting agenda activities at each of the Forum events.

Membership of the Forum consists of the 4 LSIF West London Colleges, as well as 4 Education Partners, 7 Health Partners, 12 NHS Partners, 3 Care Partners, as well as Local Authority Representatives from Brent, Ealing, Hounslow, Hillingdon, Harrow, Royal Borough of Kensington and Chelsea, and Westminster. LSIP Sub-Regional Partner West London Business also attends the Forum.

The Forum focuses on the LSIP priority sectors relating to health and life sciences and care, and touches on the 4 key themes of partnership, by creating employer-focused solutions through partnership; inclusivity, by providing inclusive and accessible education and training; aspiration, by promoting aspirational career routes in priority sectors; and careers, training people for careers, not jobs.

In the 2024/25 period, the Forum plans for a minimum of 5 Level 3 Health & Social Care courses across the 4 West London Colleges (inclusive of T-Levels) that are designed to address skills gaps identified by the Forum.

This Forum is an excellent example of how education providers and employers can come together to create courses that address both the skills gaps identified in the LSIP, and employer-skills needs.