

BUSINESS
LDN

LIFE AT
BUSINESSLDN

#WeAreBusinessLDN

ABOUT BUSINESSLDN

OUR MISSION IS TO MAKE LONDON THE BEST CITY IN THE WORLD IN WHICH TO DO BUSINESS, WORKING WITH AND FOR THE WHOLE UK.

We work to deliver the bigger picture, campaigning to tackle today's challenges and to secure the future promise of London.

We harness the power of our members, from sectors that span the economy, to shape the future of the capital so Londoners thrive, and businesses prosper. We support business to succeed — locally, nationally, globally. We link up with other cities around the UK, to ensure the capital supports a thriving country.

We campaigned for the creation of the office of London Mayor and Transport for London, for the Elizabeth Line, for congestion charging, we incubated Teach First and run the UK's largest annual jobs and careers fair, Skills London.

Our Values

MAKE A DIFFERENCE

**MISSION
VISION
PURPOSE**

WORK TOGETHER

PROFESSIONAL DELIVERY

Our Vision for London





WHAT DOES BUSINESSLDN OFFER YOU?

If you are passionate about London and would like to join a team that collaborates to make London the best city in the World, please read more about what we can offer you below.

EQUALITY AND DIVERSITY

We strive to create an inclusive culture where all employees and future employees feel respected and included. We support flexible working arrangements and seek to support our people's mental health.

We are an accredited Living Wage Foundation employer.

BENEFITS

At BusinessLDN we provide a programme of core benefits to help support health and wellbeing and here are just a few that are on offer.

FLEXIBLE WORKING

At BusinessLDN, we recognise that a better work-life balance can improve employee motivation, performance and productivity.

Therefore, we provide flexible working opportunities for our staff and operate a hybrid working pattern, although our office is open five days a week.

ANNUAL LEAVE

All staff receive 25 days of annual leave.

We also provide comprehensive leave packages for maternity, paternity and adoption leave.

We also provide a day off to celebrate your Birthday every year. We hope that you will be with us for many years to come, and we recognise long service by providing additional leave on each fifth anniversary of joining BusinessLDN.

EYE CARE

We reimburse staff for eye tests, and we also contribute to the cost of your glasses if they are required solely for the use of a Display Screen Equipment.

CYCLE TO WORK SCHEME

BusinessLDN is part of the Evans and Santandar Cycles' Ride-to-Work Scheme and Cyclescheme. This popular employee benefit provides excellent tax savings on a wide range of bikes and equipment.

VOLUNTEERING

BusinessLDN aims to encourage all employees to participate in volunteering by providing an additional two days of paid leave per year approved by your line Manager.



LIFE INSURANCE

Upon joining you will be eligible to take part in the company operated life assurance scheme which pays out four times salary in the event of death.

PENSION

To help staff save for retirement and comply with the Governments' auto-enrolment legislation, all qualifying employees who are not already members of a workplace pension will be automatically enrolled into BusinessLDN Group Personal Pension Plan with Standard Life.

OUR OFFICE AT OLIVERS YARD

We have a lovely open plan office in the Derwent building near Old Street Station, located on the second floor and with 24/7 access. The space has

a vibrant and collaborate feel, with options for private meetings.

Downstairs, there is an open courtyard with tables and chairs for outdoor dining and meetings.

The last few years has seen Old Street transform into an established office district for a broad range of sectors, with businesses coming to Old Street because of its deep talent pool and wealth of amenity.

It has the biggest concentration of tech companies in Europe, including a Google campus and is home to numerous leading fashion houses, advertising agencies, music-streaming companies and not-for-profits; its diverse community is what makes it so vibrant and exciting.

FRESH FOOD

Every week we provide staff with a

selection of fruit, fresh breads and preserves for their enjoyment free of charge and we also provide a great selection of teas and coffees.

LEARNING AND DEVELOPMENT

We recognise that our success and future prosperity depends on the knowledge, skills, experience and motivation of our team of employees and their ability to keep abreast of, and react to, changing demands.

We are committed to ensuring equality of opportunity in terms of access to training to increase employees' knowledge and skills and to provide opportunities to develop their potential.



We hope to welcome you on board for a long and happy
career at BusinessLDN