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Existing Labour Market Inclusion (LMI) Initiatives across London

May 2023

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There is already a lot of work going into addressing Labour marketing inclusion in the capital. In particular, GLA Skills and Employment programmes are supporting labour market inclusion and improving the representation of under-represented groups in learning and in work. The LSIP core Pan-London report provides a summary of these – in this annex we highlight a bit more detail on some of the key programmes tackling the outlined challenges at a city-wide level.

- **Adult Education Budget (AEB)** support for under-represented groups: the Mayor has introduced several flexibilities into the AEB including extending thresholds and providing funding to expand the reach of those able to access support, introducing more flexibility (and an uplift) for providers in grant funding, removing certain residency requirements on certain immigration schemes and providing funding for Londoners not in employment or on benefits, who were previously falling in the gaps in the system. The Jobs and Skills for Londoners funding will also focus on widening access to learning for Londoners.
- **No Wrong Door programme** supports collaboration and integration between London's employment and skills funders and providers as well as other public services, with the aim to improve access and the quality of support Londoners receive. It is delivered through four sub regional Integration Hubs run by London's SRPs to boost coordination and partnership working between skills, employment and other support services in their locality.
- **UK Shared Prosperity Fund (UKSPF)** which replaces the old EU structural funds, will go straight to local places across the UK to invest in, amongst other things, people and skills. London's UKSPF allocation will cover the three years from 2022 to 2025. As the lead authority managing London's £38m allocation for people and skills, the GLA is targeting a careers programme, NEET programmes, employment support for unemployed and economically inactive adults, the Work and Health Programme (already ongoing since 2017) and No Wrong Door, described above.
- **Mayor's Skills Academies** to support those Londoners hardest hit by the pandemic into good work in sectors key to London's recovery and long term economic growth as part of the London Recovery Programme.
- **Skills bootcamps** - The GLA has been awarded £18.9m to deliver Skills Bootcamps in London for the 22/23 financial year, for the sectors with the biggest skills shortages. These deliver higher level skills training in sectors with strong demand and vacancies whilst supporting under-represented Londoners in particular into higher skilled roles.
- **London Careers Programme** offers support across London for school leavers, with an aim to promote economic and social mobility for young people, including specific support for disadvantaged groups.
- **Skills London** - a BusinessLDN initiative, the UK's biggest jobs and careers event for 14-24 year olds, helping to showcase work and FE opportunities to young Londoners, as well as opportunities to make access to the event easier such as via travel bursaries.