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London LSIP Background and Method

May 2023

LONDON LSIP

BACKGROUND AND METHOD

PROCESS FOR DEVELOPING THE LSIP ALIGNED TO STATUTORY GUIDANCE

May 2023

Stage A: Articulating employers' skills needs

There are four key sectors and four cross-cutting themes in this LSIP: the construction, creative, health and social care and hospitality sectors, and themes of digital, green and transferable skills and labour market inclusion. The LSIP's priority sectors and cross-cutting themes closely align to the priority sectors identified by the Mayor as part of the London Recovery Programme's Helping Londoners into Good Work mission. These sectors:

- Had a substantial and/or growing number of vacancies, with employers reporting acute skills challenges that were inhibiting their recovery and growth
- Had identified skills needs at Level 3 and below (therefore corresponding to the Adult Education Budget provision)
- Had potential to improve diversity and representation - for those who were disproportionately affected by the pandemic and faced pre-existing barriers to learning and work.

The key themes and priority sectors that BusinessLDN and its partners have identified focus efforts where they will make the most impact. Labour market inclusion is a key priority, and business has long been focused on both digital and transferable skills, which is why they were key themes in the BusinessLDN Skills Commission. It is worth noting that the GLA treats two of the LSIP themes (green and digital) as sectors in their own right.

Since being selected to lead the LSIP in August 2022, BusinessLDN has worked closely in partnership with the GLA, other Employer Representative Bodies (ERBs) and sub-regional borough partners (SRPs), including: the Federation of Small Businesses London (FSB); London Chamber of Commerce & Industry (LCCI); Confederation of British Industry London (CBI); Central London Forward (CLF); Local London (LL); South London Partnership (SLP); and West London Business/West London Alliance (WLB/WLA).

Working together with these partners, BusinessLDN has undertaken extensive stakeholder engagement supported by quantitative analysis to understand employer skills demand in London, current provision, identifying gaps in priority sectors and themes, and seeking ideas for action. To get the whole picture of the London labour and skills market, it was essential to engage a full range of key stakeholders, including employers, training providers of all types, London, and local government, DWP, third sector, Non-Governmental Organisations (NGOs), and charities. These stakeholders have been engaged through bilateral meetings, presentations to key boards and groups, and through dedicated LSIP activity run by BusinessLDN and its partners, with highlights including (see the Stakeholder Engagement Timeline and Stakeholder Engagement Log below for further details):

- Conducting a survey with a survey of 1,016 business leaders and HR managers in London
- Conducting 15 events at the pan-London level across three phases from December to March, engaging with a wide range of employers and providers as well as interviewing experts and presenting to relevant stakeholder groups. Through these events BusinessLDN engaged 186 individual stakeholders, including 68 provider organisations, 66

employers/employer representative bodies, and 52 organisations who do not fall into these categories, labelled as other, such as charities and consultants.

- Running a Stakeholder Advisory Group (SAG), comprised of business leaders and education leaders, which met three times from January to May during the development of the LSIP report. The SAG provided feedback and expert guidance on the project (see the list of SAG members at the bottom of this Annex).
- Holding monthly project meetings with the GLA and BusinessLDN's ERB partners (the London LSIP Development Committee). The ERB partners offered regular feedback on the project, helped to promote the LSIP with their members, including inviting them to LSIP events.
- Carrying out a three-week public consultation exercise in April on our emerging findings on skills needs and draft actionable priorities which received over 50 responses, split between further and higher education providers and employers as well as third sector and intermediary organisations (see the list of organisations that responded to the consultation at the bottom of this Annex).
- Leveraging the accessible evidence base (Annex A - Local Strategic Context) developed by the GLA setting out the main characteristics of the London labour market and skills landscape both at the pan-London and sub-regional levels. The list of references in the GLA evidence base demonstrates the breadth of data sources drawn on to add context and weight to the stakeholder engagement. This includes a range of historic data sources, modelling and projections, as well as real time information such as that drawn from Lightcast job postings analysis. Much of this was utilised to add to, shape, qualify, and reinforce the findings from the stakeholder engagement, including the occupations identified as priorities.
- Analysing these extensive insights from these sources of engagement and research, with the support of WPI Economics, and assessing what it all means for the future of skills provision in the capital.

2022- 2023 London LSIP Stakeholder Engagement Timeline



Central Governance Structure for delivering the LSIP – pan-London and sub regional co-ordination

BusinessLDN was required to deliver a core pan-London LSIP report and four sub regional LSIP annexe reports, aligned to the geographic footprint of the four sub regional partnerships (SRPs). The four sub regional LSIP annexe reports are: Central London Forward (Annex D), Local London (Annex E), South London Partnership (Annex F) and West London Alliance / West London Business (Annex G).

These four sub-regional annexe reports were designed to give additional depth and detail into the priority employer skills needs for the LSIP and set out the commonalities and differences between London's sub regions. BusinessLDN maintained full control of the production and delivery of these annexe reports and alignment with the pan-London report. BusinessLDN commissioned the four sub regional reports, project managed the work and approved and endorsed the final versions of the reports. This was achieved through a central governance structure which included BusinessLDN:

- Putting in place formal Service Level Agreements (SLAs) with each SRP before the project commenced.
- Approving SRP project plans and budgets
- Approving monthly SRP financial claims
- Approving the commissioning of the Institute of Employment Studies (IES) by the consortium of Central London Forward, Local London, South London Partnership (they agreed to work together on data analysis and report production which West London Alliance and Business worked separately).
- Having SRP representatives on the Stakeholder Advisory Group
- Holding monthly project meetings with the SRPs between October and March, to oversee progress on the sub-regional annexes. The SRPs followed an approach which mirrored BusinessLDN's including extensive engagement with stakeholders and use of qualitative and quantitative data to inform their priorities (refer to the SRP Annexes D-G for further detail). BusinessLDN reviewed, edited, and endorsed the SRP's annexes before they were submitted and in the last ten weeks of the project these meetings moved to a fortnightly cadence.
- Holding fortnightly project meetings with IES and SRPs
- SRPs were offered and accepted occasional bilateral project meetings over and above the regular meetings
- Ensuring alignment between the four sub regional annexe reports and the core pan-London LSIP report, including monitoring the cumulative impact from the delivery of the four sub-regional London roadmaps. This was an ongoing process throughout the project and actions included:
 - Regularly drawing on insights from the four SRPs including the 14 stakeholder events they held, deepening understanding of the skills requirements specific to these sub-regions and informing production of the core pan-London LSIP report. The SRPs scheduled and ran their own stakeholder engagement events which BusinessLDN and the partner ERBs promoted to their membership networks. This is detailed in their individual reports.
 - Meeting with and presenting to the SRP Boards

- All SRPs were invited to attend the DfE LSIP webinars for ERBs and were added to the LSIP mailing list to ensure they had full visibility of the project requirements as they developed
- Jointly running and presenting at the March provider (and employer) briefing and consultation events. SRPs contributed their own slide decks under guidance from BusinessLDN
- Jointly producing the consultation process
- Jointly presenting to the GLA's Skills for Londoners Board
- SRPs given full visibility at all stages of the Pan-London part of the LSIP project. BusinessLDN was sent copies of all of the draft SRP reports as they were developed and reciprocated with the draft core Pan-London LSIP report as it was being written.
- Final draft SRP reports were submitted to BusinessLDN in advance of the core Pan-London LSIP report being finalised to ensure that there was full alignment in the final LSIP reports and the data analysis. Special care was taken to ensure that any discrepancies between the recommendations in the Pan-London LSIP report and those in the sub-regional LSIP reports would be fully investigated.
- The final report submission saw a combined effort from all of the SRPs and BusinessLDN to jointly review and edit all final submissions in parallel with each other.
- Setting out the key findings from the four sub regional annexes within the core pan-London LSIP report, as well as the four annexes.

This central governance structure will be taken forward into phase two of the LSIP, with BusinessLDN responsible for overseeing, coordinating, monitoring and endorsing the combined delivery of the pan-London and four sub regional roadmaps, alongside the LSIF activity. As phase two commences, BusinessLDN and the SRPs will discuss the setting of appropriate KPIs to support monitoring activity.

Stage B: Translating employer skill needs.

As part of the LSIP public consultation events held in late March, the Stakeholder Advisory Group meeting held in March and the public consultation exercise held in April, BusinessLDN engaged with training providers across the spectrum of types of provision. Critical to this process was ensuring that the LSIP was constituted in a way that could allow for effective provider response, to allow for the main actions set out to be addressed.

To do this, BusinessLDN and its SRP partners mapped employers' skills demands onto Institute for Apprenticeships & Technical Education (IfATE) pathways and Standard Occupational Classification (SOC) codes. BusinessLDN and its SRP partners then used the two Public Consultation Events held in March 2023 and three-week public consultation window in April 2023 to ask providers to consider how their current training provision meets these identified skills needs (and areas that employers may be unaware of) and where there are gaps in the provision they currently offer. Providers were also asked to give feedback on their capacity to meet our identified priority skills needs and the barriers they might face in delivering them. This feedback from providers was used to inform the actionable priorities and roadmap for change in the LSIP report.

Stage C: Addressing Learner demand and employer engagement.

Describe the process for engaging with wider delivery partners in developing solutions and the roadmap, including details of the delivery partners engaged (e.g. CEIAG providers, JobCentre Plus, MCA/GLA, LEP).

BusinessLDN engaged wider delivery partners including the Department for Work & Pensions (DWP), GLA, London Councils, Association of Colleges (AoC), Association of Employment & Learning Providers (AELP), HOLEX, individual adult education services run by the London Boroughs, and the Careers & Enterprise Company (CEC) throughout the LSIP process. These organisations all attended LSIP consultation events, some were represented on BusinessLDN's SAG, and some responded to the consultation. This allowed these key stakeholders to provide input into addressing learner demand and employer engagement through the LSIP, and consequently feed into the development of the actionable priorities and roadmap.

BusinessLDN engaged extensively with the GLA throughout the process. This included having GLA attendance at most LSIP stakeholder events and their representation on the SAG. In April and May 2023, BusinessLDN and GLA officers held a series of internal workshop meetings with the other ERBs and SRPs to review the draft actionable priorities and roadmap, and to look at the upcoming work of the GLA Skills and Employment team and any good practice examples. This enabled officers to contextualise current programmes and gain understanding on how the LSIP priorities and recommendations could work alongside or feed into their future plans. GLA Economics also developed the evidence base for the LSIP (see Annex A).

See Annexe C for the GLA Statement which sets out in detail how BusinessLDN has engaged with it during the LSIP process.

London LSIP Stakeholder Advisory Group

Chair Central District Alliance

Vice Chair: Newham College

London Higher

Middlesex University

Association of Independent Professionals

Microsoft

Central London Forward

Setax Training & Consultancy

Ramboll

West London Alliance

Quod

AELP London

LTC Scaffolding

London Councils

Vorboss

HOLEX

Greater London Authority

West London College

Transport for London

The Crown Estate

WSP

Association of Colleges
Initially London
London South East Colleges

Organisations who responded to the LSIP public consultation

Access Creative College London
Association of Employment and Learning Providers
Big Creative Academy
Build UK
Capital City College Group
City Lit
City of London Corporation
Confederation of British Industry
Electrical Contractors' Association
Engineers Without Borders
Film London
Greener Jobs Alliance
Hackney Council
Initially London
London Borough of Bexley
London Chamber of Commerce and Industry
London Councils
London Friends of the Earth
London Higher
London South East Colleges
Mary Ward Adult Education
Member of the Public
Member of the Public (FSB Member)
Morley College
New City College
Newham College
Newham Sixth Form College
Northeastern University London
OCN
Peabody
Reed in Partnership
RGMR Ltd
Richmond and Hillcroft Adult Community College
Setax Training
Shaw Trust
Skills Builder
Skills for Care
South Thames Colleges Group
Southwark and Lewisham College
Southwark Council
St. Francis Xavier Sixth Form College
STC Group

The Nichols Group
Transport for London
UK Power Networks
UK Hospitality
Waltham Forest College
West London Colleges

Provider Engagement in the LSIP Process

Providers were engaged at every stage of the LSIP process. They were represented in the Stakeholder Advisory Group as above – both through all the main representative bodies and individually through two FE colleges, an Independent training provider and a university - through our stakeholder engagement events, and BusinessLDN’s programme of bilateral engagement meetings with key stakeholders eg the Regional Committee of the Association of Colleges (AoC) London Region and the equivalent body for Association of Employment and Learning Providers (AELP). All providers in London, including those outside of BusinessLDN’s membership, were invited to our events and to contribute to the public consultation exercise, and outreach included utilising third party channels including those of the Greater London Authority, London Councils, AoC, and AELP. As demonstrated within the previous section, multiple education providers responded to the public consultation. The following providers engaged in the LSIP process:

Access Creative College
Ada, The National College for Digital Skills
Adult Skills Education Service, Borough of Westminster
Ascentis
Associated Learning Ltd
Association of Colleges
Association of Employment and Learning Providers
Barking & Dagenham College
Barnet & Southgate College
Big Creative Academy
Big Creative Education
Birkbeck College
BPP Education Group
BSix Brook House Sixth Form College
Capel Manor College
Capital City College Group
Central Training Group
Christ the King Sixth Form College
City & Guilds
City Lit
City University of London
College of Haringey, Enfield and North East London
Construction Industry Training Board
Construction Youth Trust
Croydon Adult Learning & Training
Dynamic Training UK Ltd
Ealing, Hammersmith & West London College
East London Advanced Technology Training
EY Foundation

Haringey Learns
Harrow College
HIT Training
HOLEX
Imperial College London
Institute of Employment Studies
Ixion Holdings
Keep it Simple Training Company
Kings College London
Kings Health Partners
Learning Curve Group
Lewisham College
London Higher
London Metropolitan University
London South East Colleges
Mary Ward Adult Education
Middlesex University
Morley College
National Open College Network
National Skills Academy for Rail
New City College
Newham College
Newham Sixth Form College
Northeastern University London
Open College Network London
Richmond & Hillcroft Adult & Community College
Richmond upon Thames College
Setax Training
Skills Builder
Skills for Care
South Thames College Group
Southwark and Lewisham College
St. Francis Xavier Sixth Form College
Twin UK
Umbrella Training
United Colleges Group
University of East London
University of Westminster
Waltham Forest College
West London College
West Thames College
Westminster Adult Education Service
Westminster Kingsway College
Windsor Forest Colleges Group
Workers Educational Association
Working Men's College

Providers Engaged in the LSIP by Sub-Regional Partners

Central London Forward

Central London Careers Hub
CodeVerse
Davies Group
Divento Financials
ELATT
Ingeus
LBSU Green Skills Hub
Lewisham College and Lewisham Hospitality Hub
London South East Colleges
New City College
NextGen Skills Academy
North Central London Training Hub
Prospects
Tech Skills
The Creative Industries Hub
Wandsworth Life Long Learning
Westminster Adult Education Service

Local London

Adult College Barking & Dagenham
Adult Community Education Group
Barking & Dagenham College
Barnet & Southgate College
Bromley Adult Education College
Coventry University
Learning & Enterprise College Bexley
London South East Colleges
Mary Ward Centre
New City College
Newham College
Redbridge Institute
The College of Haringey, Enfield and North East London
UCL
UEL
University of Greenwich

South London Partnership

Achieving for Children: Way 2 Work
Croydon Adult Learning and Training
Croydon College
JACE Training
John Ruskin College
Kingston Adult Education
Kingston University
London Learning Consortium
Merton Adult Education

Orchard Hill College
Richmond and Hillcroft Adult Education
Richmond Upon Thames College
Roehampton University
Strive Training
Sutton College
University of Roehampton
University of the Arts (Wimbledon)

West London Alliance

Barnet & Southgate College
Brunel University London
Buckinghamshire New University
City of Westminster University
Cranford Community College
Dynamic Training UK
Ealing, Hammersmith & West London College
Global Skills
Hammersmith & Fulham Council – Adult Learning & Skills
Harrow Council – Learn Harrow
Hawk Training
HRUC Colleges Group
Imperial College London
JGA
KBM Training & Recruitment
LB Hillingdon – Adult Community Learning
Middlesex University London
Richmond American University London
Stanmore College
The University of West London
The Windsor Forest Colleges Group
United Colleges Group
University of Roehampton
University of West London
University of Westminster
West London Institute of Technology
West Thames College

BusinessLDN: London LSIP Engagement Log 2022-2023							
Date	Event	Format	Attendees				Description
			Provider	Employer	Other	Total	
27/07/2022	ERB Meeting	Hybrid	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.				The first of the monthly ERB meetings. It allowed BusinessLDN to update its ERB partners on the application to lead the LSIP in Greater London, communicate key takeaways from the trailblazer process, and agree on each other's roles and responsibilities, ways of working, and the next steps.
07/09/2022	London Councils	Virtual	Representatives from the SRPs, GLA, and BusinessLDN				A meeting with SRP Directors, the GLA, and the CE for skills.
13/09/2022	ERB Meeting	In-Person	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.				A monthly meeting with BusinessLDN's ERB partners to update them on the project's progress and get their input. In this meeting reporting, resourcing, funding, governance, and data were discussed. Stakeholder engagement plans were discussed as well as a project plan.
21/09/2022	Newham College Governing Board	Virtual					This was a presentation given by BusinessLDN on the LSIP.
22/09/2022	West London Skills and Employment Board	Virtual					This was a presentation given by BusinessLDN on the LSIP.
29/09/2022	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				The first of regular monthly meetings to ensure SRPs and BusinessLDN were joined-up on project progress. They became touchpoints on the LSIP project.
20/10/2022	Central London Forward and Skills Board	Virtual					A presentation given by BusinessLDN on the LSIP.

28/10/2022	GLA/BusinessLDN Data Meeting	Virtual	Representatives from the GLA and BusinessLDN	A meeting between the GLA and BusinessLDN to discuss the GLA evidence base which would be used to inform priority skills needs in the LSIP.
01/11/2022	ERB Meeting	Virtual	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.	A monthly meeting with ERB partners to update them on the project's progress and get their input.
02/11/2022	Skills for Londoners Jobs and Business Partnership	In-Person		A presentation given by BusinessLDN on the LSIP.
03/11/2022	Association of Colleges	Virtual		A presentation given by BusinessLDN on the LSIP/Investment Plan.
14/11/2022	Cornerstone Employer Group	Virtual		A presentation given by BusinessLDN on the LSIP.
15/11/2022	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN	Regular BusinessLDN-SRP meeting.
24/11/2022	Local London Employment and Skills Board	Virtual		A presentation given by BusinessLDN on the LSIP.
28/11/2022	Learning and Work Institute	In-Person		A presentation given by BusinessLDN on employer investment in skills.
05/12/2022	ERB Meeting	Virtual	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.	Monthly meeting with ERB partners to update them project progress and get their input.
06/12/2022	LSIP Survey	Survey	1,016 Total Respondents	Survey of Business & HR leads was carried out by Survation, who sampled from 1,016 Business and

							HR Leaders across London from 06/12/22-16/12/22.
07/12/2022	Phase 1 - Solving Employers' Skills Challenges: Shaping London's Local Skills Improvement Plan	In-Person	16	11	17	44	An introduction event to the London LSIP and allowed BusinessLDN to begin its stakeholder engagement process.
08/12/2022	Phase 1 - Hospitality Skills for London	Virtual	6	10	8	24	Roundtable for employers and training providers in the hospitality sector in London to voice their priority skills needs.
12/12/2022	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN-SRP meeting.
12/12/2022	Anchors Hiring and Skills Group	Virtual					A presentation by BusinessLDN on the LSIP.
13/12/2022	Phase 1 - Digital & Creative Skills for London	Virtual	19	7	15	41	This roundtable allowed those involved in the digital and creative sectors in London to voice their priority skills need areas and shortage roles.
14/12/2022	Phase 1 - Green & Construction Skills for London	Virtual	18	18	13	49	This roundtable allowed those involved in the green and construction sectors in London to voice their priority skills need areas and shortage roles.
15/12/2022	Phase 1 - Health & Social Care Skills for London	Virtual	18	7	6	31	This roundtable allowed those involved in the health and social care sectors in London to voice their priority skills need areas and shortage roles.
04/01/2023	ERB Meeting	Virtual	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.				Monthly meeting with ERB partners to update them on the project progress and get their input.

09/01/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN-SRP meeting.
17/01/2023	Stakeholder Advisory Group Meeting	In-Person	<p>Representatives from Central District Alliance, London Higher, Microsoft, Central London Forward, Ramboll, Quod, AELP London, Greater London Authority, LTC Scaffolding, Association of Colleges, Vorboss, The Crown Estate, London South East Colleges, Newham College, WSP, Initially London, and BusinessLDN.</p> <p>Apologies were offered for representatives from Middlesex University, the Association of Independent Professionals, Setax Consultancy, West London Alliance, London Councils, HOLEX, West London College and Transport for London.</p>				First meeting of the Stakeholder Advisory Group. Meeting included an overview of the LSIP and its evidence base. Members offered feedback on the current progress and planned next steps.
25/01/2023	SRP Event - West London Alliance: Skills Summit Conference	In-Person	82	65	76	223	Large scale consultation event gave attendees the opportunity to participate in plenary and breakout sessions on sector-specific skills needs.
26/01/2023	AELP London Strategic Forum Meeting	In-Person					A presentation given by BusinessLDN on the LSIP.
30/01/2023	ERB Meeting	Virtual	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.				Monthly meeting with ERB partners to update them on the project's progress and get their input.
31/01/2023	Phase 2 - Shaping the LSIP: The Provider Voice	In-Person	17	0	1	18	Provider-focussed roundtable allowing providers to voice their priorities for skills development in London, and build on the feedback gathered in Phase 1 of the LSIP.
01/02/2023	IES Meeting	Virtual	Representatives from IES, SRPs and BusinessLDN.				Meetings to keep SRPs and BusinessLDN up to date with project progress from the Institute of Employment Studies.

06/02/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN-SRP meeting.
08/02/2023	Phase 2 - Shaping the LSIP: Boosting London's Labour Market Inclusion	In-Person	5	6	9	20	Roundtable focussed on engaging key stakeholders on what can be done to address barriers to labour market inclusion in London through the LSIP.
09/02/2023	Phase 2 - Shaping the LSIP: The Hospitality Voice	In-Person	3	4	3	10	Roundtable for stakeholders (employers and providers) in the hospitality sector in London to give further detail on skills needs identified in Phase 1 and offer further solutions for meeting this need.
14/02/2023	SRP Event - Central London Forward: Lambeth ESB						
21/02/2023	Phase 2 - Shaping the LSIP: Digital Skills for London	In-Person	11	4	6	21	Roundtable for stakeholders (employers and providers) in the tech sector and with cross-cutting digital skills needs in London to give further detail building on the feedback identified in Phase 1 and offer further solutions for meeting this need.
21/02/2023	SRP Event - Central London Forward: Mini Workshop, Cornerstone Employers Group	Virtual					
22/02/2023	Phase 2 - Shaping the LSIP: Creative Skills for London	In-Person	8	4	8	20	Roundtable for stakeholders (employers and providers) in the creative sector in London to give further detail on skills needs building on the feedback identified in Phase 1, and offer further solutions for meeting this need.

23/02/2023	Phase 2 - Shaping the LSIP: The Health and Social Care Voice	In-Person	11	2	6	19	Roundtable for stakeholders (employers and providers) in the health & social care sectors in London to give further detail on skills needs building on the feedback identified in Phase 1, and offer further solutions for meeting this need.	
28/02/2023	What Next for London Briefing	In-Person						Presentation given by BusinessLDN on the LSIP at its <i>What Next for London</i> briefing for members.
01/03/2023	Phase 2 - Shaping the LSIP: Green Skills for London	In-Person	9	7	11	27	Roundtable for stakeholders (employers providers and other groups) to give further detail building on green skills building on the feedback identified in Phase 1, and offer further solutions for meeting this need.	
01/03/2023	Skills for Londoners Jobs and Business Partnership	In-Person						Presentation given by BusinessLDN on the LSIP.
01/03/2023	SRP Event - South London Partnership: In Person Workshop (Croydon)	In-Person	South London Partnership reports that through their consultations that 67 employers, 16 providers, and 27 stakeholder organisations were engaged with.					The purpose of this event was to explore key skills issues in the priority sectors and suggestions for actionable priorities.
02/03/2023	Phase 2 - Shaping the LSIP: Construction Skills for London	In-Person	6	6	5	17	Roundtable for stakeholders (employers and providers) in the construction and built environment sectors in London to give further detail on skills needs building on the feedback identified in Phase 1, and offer further solutions for meeting this need.	

02/03/2023	SRP Event - Central London Forward: Mini Workshop, Digital Hub	Virtual	50 representatives from local businesses, training and apprenticeship providers, trade bodies, and local authority stakeholders.				The purpose of this workshop was to obtain information from employers on current skills demand and skills gaps in the digital sector in London, future skills needs for the digital sector, employer experience of the skills system, and actions and activities to improve the skills system locally.
02/03/2023	SRP Event - Local London: In-Person Workshop	In-Person	Local London reports that through their consultations, 18 employers, 12 providers, and 12 stakeholder organisations were engaged with.				The purpose of workshop was to explore key skills issues in the priority sectors and suggestions for actionable priorities.
05/03/2023	GLA: LSIP Recommendations Session - Cross-Sectoral Skills	Virtual	Representatives from the Greater London Authority and BusinessLDN.				Joint session held by BusinessLDN and the GLA to allow the GLA to give feedback on the emerging priorities and recommendations with the LSIP, specifically in relation to cross-sectoral skills.
06/03/2023	GLA: LSIP Recommendations Session - Green, Construction and Digital	Virtual	Representatives from the Greater London Authority and BusinessLDN.				Joint session held by BusinessLDN and the GLA to allow the GLA to give feedback on the emerging priorities and recommendations with the LSIP, specifically in relation to green, construction, and digital skills.
06/03/2023	ERB Meeting	Virtual	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.				Monthly meeting with ERB partners to update them on the project's progress and get their input.
07/03/2023	SRP Event - Central London Forward: In Person Workshop	In-Person	6	4	8	18	This workshop was focused on current and emerging employer skills needs, skills gaps, and how effectively the skills system is currently working.

07/03/2023	SRP Event - South London Partnership: Mini Workshop	Virtual	South London Partnership reports that through their consultations that 67 employers, 16 providers, and 27 stakeholder organisations were engaged with.				The purpose of this workshop was to explore key skills issues in the priority sectors and suggestions for actionable priorities.
09/03/2023	SRP Event - South London Partnership: Mini Workshop	Virtual	South London Partnership reports that through their consultations that 67 employers, 16 providers, and 27 stakeholder organisations were engaged with.				The purpose of this workshop was to explore key skills issues in the priority sectors and suggestions for actionable priorities.
13/03/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN-SRP meetings
13/03/2023	SRP Event - Central London Forward: Financial/Professional Services Workshop	In-Person	3	4	3	10	This workshop was focused on recruitment challenges in the financial and professional services sector, skills shortages in the financial and professional services sector, skills gaps amongst existing workforce, training and development and engagement with providers, future skills needs in the financial and professional services sector, and actions and recommendations to improve the skills system locally.
14/03/2023	London and South East Education Group/London Councils Event	In-Person					Presentation given by BusinessLDN on the LSIP.
15/03/2023	West London Colleges Shared Governance Event	Virtual					Presentation given by BusinessLDN on the LSIP.

15/03/2023	Stakeholder Advisory Group Meeting	Virtual	<p>Representatives from Central District Alliance, Microsoft, London Higher, South Thames Colleges Group, Local London, Vorboss, HOLEX, London South East Colleges, Newham College, WSP, Greater London Authority, Initially London, WPI Economics and BusinessLDN.</p> <p>Apologies were offered for representatives from Middlesex University, the Association of Independent Professionals, Central London Forward, Setax Training & Consultancy, West London Alliance, Quod, AELP London, LTC Scaffolding, London Councils, West London College, Transport for London, The Crown Estate and the Association of Colleges.</p>				Second meeting of the Stakeholder Advisory Group (SAG). Key stakeholders were engaged with and updated on LSIP progress. In this meeting, group members were updated on the key emerging findings, priority skills needs and recommendations from the Phase 1 & 2 LSIP events and given an opportunity to give feedback.
21/03/2023	SRP Event - South London Partnership: Health and Social Care Specific Mini-Workshop	In-Person	South London Partnership reports that through their consultations that 67 employers, 16 providers, and 27 stakeholder organisations were engaged with.				The purpose of this workshop was to explore skills issues specific to the health and social care sector.
27/03/2023	West London Corporate Leaders Action Group	Virtual					Presentation given by BusinessLDN on the emerging LSIP findings.
29/03/2023	SRP Event - South London Partnership: In Person Workshop (Wimbledon)	In-Person	South London Partnership reports that through their consultations that 67 employers, 16 providers, and 27 stakeholder organisations were engaged with.				the purpose of this workshop was to explore key skills issues in the priority sectors and suggestions for actionable priorities.
29/03/2023	Public Consultation Event No. 1	In-Person	19	16	11	46	This event gave members of the public an opportunity to hear about BusinessLDN's emerging findings, priority skills needs and recommendations. SRPs also presented at this event.
30/03/2023	Public Consultation Event No. 2	Virtual	17	12	13	42	This event gave members of the public an opportunity to hear about BusinessLDN's emerging findings, priority skills needs and recommendations. SRPs also presented at this event.

03/04/2023	ERB Meeting	Virtual	Representatives from the CBI, London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.				Monthly meeting with ERB partners to update them on the project's progress and get their input.
03/04/2023	SRP Event - Central London Forward: In-Person Workshop	In-Person	4	3	8	15	This workshop was focused on developing a set of actionable recommendations to ensure the skills system better meets employer skills needs.
04/04/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN- SRP meetings
06/04/2023	Public Consultation - Opportunity for Response	Virtual	22	16	13	51	Three-week period in which members of the public from all sectors were invited to read the emerging LSIP priority skills needs and emerging actionable priorities and offer their feedback. Respondents were offered questions to respond to, but also given free reign in how to respond to ensure well-rounded feedback was received.
18/04/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN-SRP meeting
20/04/2023	GLA: LSIP Recommendations Session - Engagement and Partnerships	Virtual	Representatives from the Greater London Authority and BusinessLDN.				Workshop held by the GLA to offer feedback on the emerging priorities and recommendations with the LSIP, specifically in relation to engagement and partnerships.
25/04/2023	AoC: Sub-Regional Leads Meeting w/ BusinessLDN	Virtual					Presentation given by BusinessLDN on the LSIP.
02/05/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN				Regular BusinessLDN-SRP meetings.

03/05/2023	AELP London Strategic Forum	Virtual		Presentation given by BusinessLDN, which gave updates on the LSIP emerging findings and recommendations.
03/05/2023	Stakeholder Advisory Group Meeting	In-Person	<p>Representatives from Microsoft, London Higher, Setax Training & Consultancy, West London Alliance, AELP London, Greater London Authority, Local London, London Councils, HOLEX, The Crown Estate, London South East Colleges, Newham College, the Association of Colleges, Initially London, WPI Economics, and BusinessLDN.</p> <p>Apologies were offered for representatives from Central District Alliance, Middlesex University, the Association of Independent Professionals, Central London Forward, Ramboll, Quod, LTC Scaffolding, South Thames Colleges Group, Vorboss, West London College, Transport for London and WSP.</p>	Final Stakeholder Advisory Group meeting of Stage 1. Key stakeholders were updated on group progress, including being given the opportunity to provide feedback on the pan-London report draft, findings and recommendations. Group members were also updated on Stage 2 of the LSIP and the future of the advisory group.
04/05/2023	ERB Meeting	Virtual	Representatives from the London Chamber of Commerce and Industry, Federation of Small Businesses, the Greater London Authority, and BusinessLDN.	Monthly meeting with ERB partners to update them on the project's progress and get their input.
16/05/2023	SRP/BusinessLDN Update	Virtual	Representatives from SRPs and BusinessLDN	Regular BusinessLDN-SRP meetings