

# Unilever Apprenticeship Opportunities



**For programmes starting in  
September 2022.**



# What is an Apprenticeship?



Apprenticeship Level	Required Qualification	Typically Lasts	Equivalent Qualification
3	GCSEs	18 Months	2 A-Levels
4	GCSEs & A-levels	2 Years	Foundation Degree
6	GCSEs & A-levels	3-4 Years	Full BSc Honours



# Unilever Apprenticeship Programmes



**19 Programmes**  
On offer in the UK



**3 Levels**  
Level 3, 4 and 6

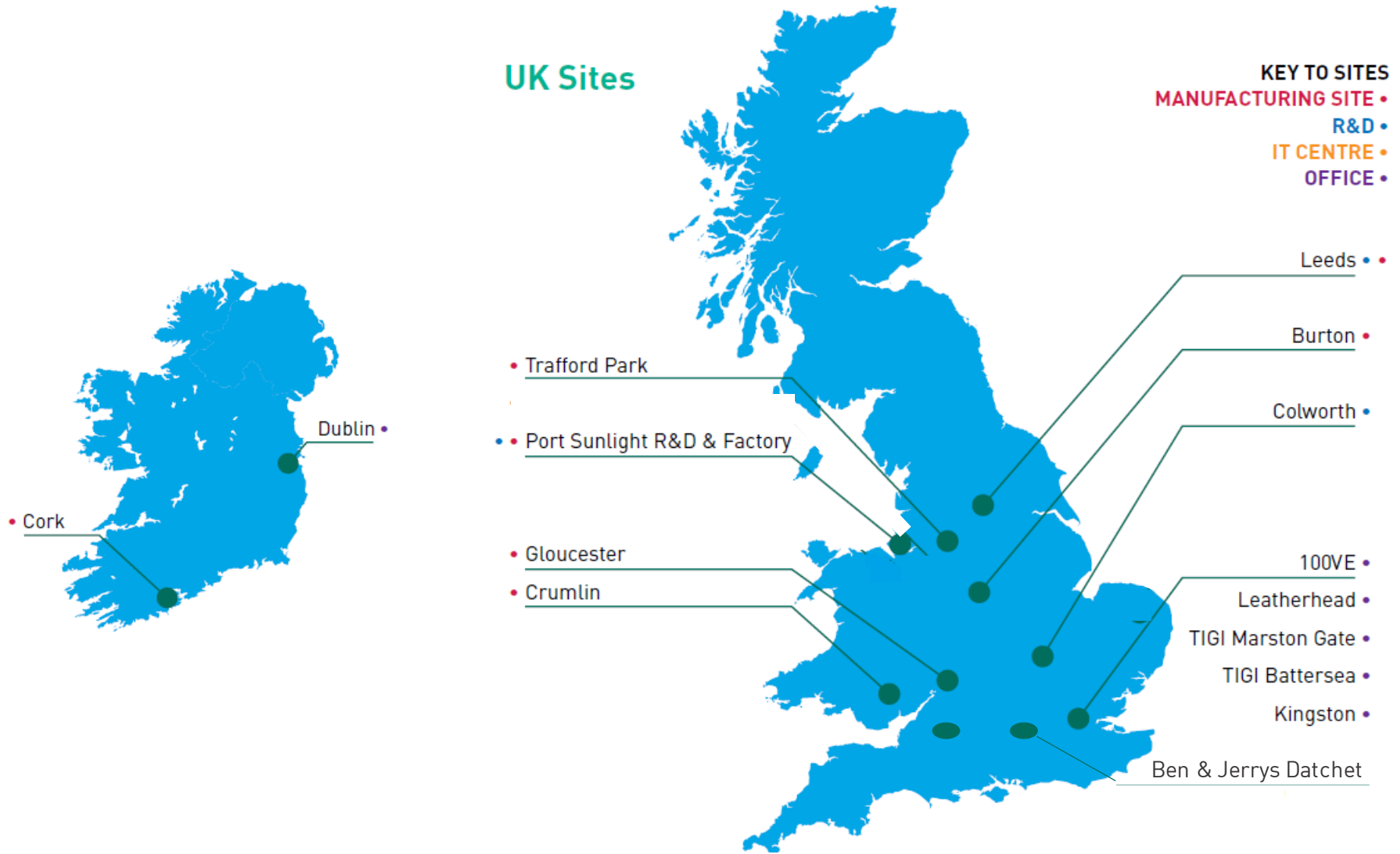
**9 Functions**  
Across the business

**8 Locations**  
Across the UK

**~300 Apprentices**  
On programme at any one  
time

**1 Intake Per Year**  
Starting each September

# Our Locations



# Unilever Apprenticeship Programmes



## Business & Technology Apprenticeships

### Level 3

Business Associate  
Digital Marketing

### Level 4

Data Analyst  
Professional Accountancy  
Project Management  
Software Developer

### Level 6

Chartered Management  
Data Science  
Digital Marketing  
Digital & Technology Solutions



## Research & Development Apprenticeships

### Level 6

Chemical Engineering  
Data Science  
Food Professional  
Laboratory Scientist  
Packaging

## Engineering Apprenticeships

*2022 Programmes TBC*

### Level 3

Engineering Technical  
Mechatronics Maintenance

### Level 4

Automation & Controls  
Engineering Technician  
Engineering Manufacturing  
Technician

### Level 6

Controls/Technical Support  
Engineer  
Manufacturing Engineer

# Learn and Earn



Would you like to work with and learn from the biggest brands in the world, bringing your purpose to life with your work? We care as much about the sustainability of our business as we do about the success of our brands and our people. Together, we can feel good about the work we do every day.

You'll come to work each day in an inspirational environment where you'll be mentored and nurtured. As well as ongoing training, you'll experience real-life business challenges with some of our best-known global brands, where your energy and unique way of thinking will have a real impact. The apprenticeship will give you the confidence and ongoing learning opportunities to set you up for success. Most of our apprentices go on to get a job or explore higher learning opportunities at Unilever.

When you do an apprenticeship with us, you'll work towards a **nationally recognised qualification** which can include a degree, so it's a wise alternative to university.

We are proud to have been named as one of the **Top Employers of Apprentices in the Rate My Apprenticeship Top 100 Employers table**.

With a Unilever apprenticeship, you'll shape the future: **the future of your own career, the future of our business and the future of the world we live in.**



# Level 3 - Business and Technology



## Business Associate (15 – 18 months)

Our mini-MBA focuses on the development and improvement of a range of business services, as well as providing an introduction to project management. Over the course of the programme, you will learn the important knowledge, skills and behaviours you need to know to be successful in the workplace.

**Requirements:** Have or are predicted a minimum of **5 GCSEs** including English Language and Maths at **grade 4 or above**.

**Locations Available:** North & South

## Digital Marketing (18 months)

On our Digital Marketing programme, you will define, design and build campaigns across a variety of online tools and social media platforms. A Digital Marketing apprentice will usually work as part of a team where they will be responsible for some of the elements of a marketing plan or campaign.

**Requirements:** Have or are predicted a minimum of **5 GCSEs** including English Language and Maths at **grade 5 or above**.

**Locations Available:** North & South



# Level 4 – Business & Technology



## Data Analyst (18 – 24 months)

Our Data Analyst programme provides leading industry training for aspiring and junior data analysts so they can master data wrangling and analysis techniques. It also covers elements of data science, including Python and an introduction to machine learning.

**Requirements:** Have or are predicted **5 GCSEs** including English Language and Maths at **grade 4 or above**. Have or are predicted a minimum of **one A-level or equivalent**.

**Locations Available:** North & South

## Project Management (18 – 24 months)

Every project needs to be carefully managed to ensure its success. An Associate Project Manager apprentice will demonstrate good planning, organisation, leadership, management and communication skills to successfully support the implementation of a range of projects.

**Requirements:** Have or are predicted GCSEs including English Language and Maths at **grade 4 or above**. Have or are predicted a minimum of **one A-level or equivalent**.

**Locations Available:** South East





# Level 4 – Business & Technology



## Professional Accountancy (18 – 24 months)

Individuals on a Professional Accountancy apprenticeship will have responsibility for creating, verifying and reviewing accurate and timely information for a finance team in Unilever. Apprentices in finance will learn about systems and processes, regulation and compliance and will build good business awareness.

**Requirements:** Have or are predicted **5 GCSEs** including English Language and Maths at **grade 4 or above**. Have or are predicted a minimum of **one A-level or equivalent**.

**Locations Available:** South East

## Software Developer (18 – 24 months)

Unilever Software apprentices support our IT teams across the UK who develop and deliver our business technology software, systems, equipment and services as well as providing real time technical support and guidance to people all across our diverse organisation.

**Requirements:** Have or are predicted **5 GCSEs** including English Language and Maths at **grade 4 or above**. Have or are predicted a minimum of **one A-level or equivalent**.

**Locations Available:** South East



## Digital Marketing (3 – 4 years)

On our digital marketing programme, you will define, design and build campaigns across a variety of online tools and social media platforms. A Digital Marketing Apprentice will usually work as part of a team where they are responsible for some of the elements of the marketing plan or campaign, whilst working towards a digital marketing degree.

**Requirements:** Have or are predicted at least **5 GCSEs** including English Language and Maths at **grade 5 or above**.  
Have or are predicted **3 A-levels at BCC grades or equivalent**.

**Locations Available:** South

**Provider:** London South Bank University

## Digital & Technology Solutions (3 – 4 years)

Technology Management apprentices will be placed across our technology and digital function. From managing our brand websites, to innovating with new technologies across Unilever's business. Whilst working you'll be studying the fundamentals of technology as well as learning the skills to manage your own global projects.

**Requirements:** Have or are predicted at least **5 GCSEs** including English Language and Maths at **grade 4 or above**.  
Have or are predicted **3 A-levels at BBC grades or equivalent**.

**Locations Available:** South

**Provider:** University of West London



## Chartered Manager (3 – 4 years)

Our degree apprenticeship in business management will help you develop the skills you need to become a chartered manager in the fast moving consumer goods industry. You can complete the chartered management programme in a variety of business areas including Marketing, HR and Supply Chain.

**Requirements:** Have or are predicted at least **5 GCSEs** including English Language and Maths **at grade 4 or above**. Have or are predicted **2 A-levels or equivalent**.

**Locations Available:** South

**Provider:** The Open University

## Data Science (3 – 4 years)

Data science is one of the most exciting fields of studies today! A Data Science apprentice at Unilever will look to find information in diverse data sets to address complex problems and learn skills in computer science, statistics, data analysis and much more.

**Requirements:** Have or are predicted at least **5 GCSEs** including English Language and Maths **at grade 5 or above**. Have or are predicted **3 A-levels or equivalent with grades BBC** and another STEM subject.

**Locations Available:** North & South

**Provider:** York St John University



# Level 6 – Research & Development



## Laboratory Scientist (5 years)

Laboratory Science apprentices in Unilever will apply specific knowledge and a wide scientific understanding to carry out a range of technical and scientific activities. You will help to support the R&D development of new products across a number of our different categories.

**Requirements:** 5 GCSEs including English Language and Maths at **grade 5 or above**. Have or are predicted a minimum of **3 A-levels or equivalent** with **grades B or above** in the subjects; Chemistry, Biology, Physics, Math

**Locations Available:** North

**Provider:** Manchester Metropolitan University

## Packaging Professional (5 years)

As a Packaging Research and Development Apprentice, you will be part of a team leading the way in developing new sustainable packaging and products. You will have the opportunity to work in different packaging functions to develop your skills in Packaging Excellence, Design, Sustainability and Innovation project delivery.

**Requirements:** 5 GCSEs including English Language and Maths at **grade 5 or above**. Have or are predicted a minimum of **3 A-levels or equivalent** with **grades of BBC or above** including 2 STEM subjects.

**Locations Available:** North & South

**Provider:** Sheffield Hallam



# Level 6 – Research & Development



## Food Professional (5 years)

As a Degree Apprentice, you will work with R&D Refreshment teams leading the way in developing new products in Beverages and Ice Cream. Over the 5 years you will study for a BSc in Foods Science while experiencing working in different aspects of Research & Development.

**Requirements:** 5 GCSEs including English Language and Maths at **grade 5 or above**. Have or are predicted a minimum of **3 A-level or equivalent** with **grades BBC** or above including 2 STEM subjects.

**Locations Available:** South

**Provider:** Nottingham Trent University

## Chemical Engineer (5 years)

Chemical Engineering apprentices will work as part of the Advanced Manufacturing Centre pilot plant team in Unilever Research & Development Post Sunlight, delivering high quality product innovations to support Unilever's Home and Personal Care category innovation programmes.

**Requirements:** 5 GCSEs including English Language and Maths at **grade 5 or above**. Have or are predicted **3 A-levels or equivalent** with **grades B or above** in subjects; Chemistry, Biology, Physics, Maths.

**Locations Available:** North

**Provider:** University of Chester



## Data Scientist (5 years)

As a Data Science apprentice in R&D, you will be supporting innovation and the development of new products. You'll be finding and analysing information in diverse data sets to address complex problems, as well as developing models and computational tools, while learning skills in computer science, statistics and data analysis.

**Requirements:** Have at least **5 GCSEs** including English Language and Maths at **grade 5 or above**. Have or are predicted a minimum of **3 A-level or equivalent** with **grades BBC** or above including 2 STEM subjects.

**Locations Available:** North & South

**Provider:** York St John University



# Where you can find us...



## Apply for our Programmes



Please note: we open for applications once a year and work on a rolling basis, which means that as soon as we reach the required number of applications, we will close the process for that role/business area.

<https://careers.unilever.com/uk-apprenticeships>

Therefore, we advise applying as early as possible once applications go live to avoid disappointment.

## Follow along...



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